

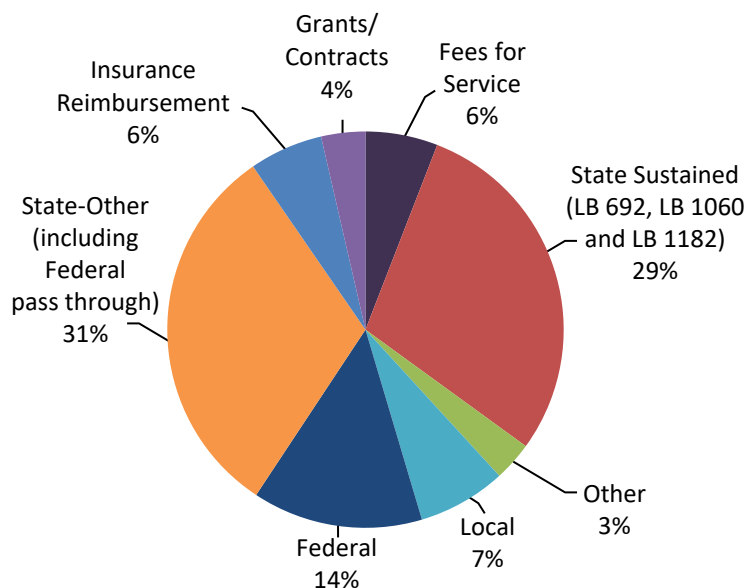
Combined Membership (14/16)

2016 Profile



FINANCE

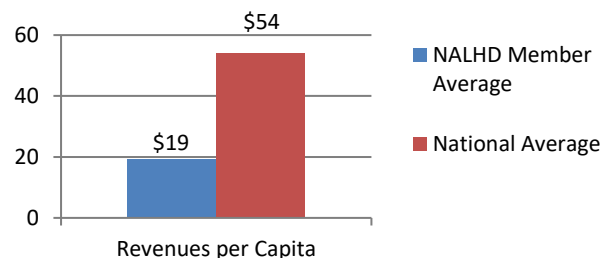
Sources of Local Health Department Revenues



Annual Local Health Department Expenditures (in millions, FY 2016)



Revenues per Capita (FY 2016)



PUBLIC HEALTH PRIORITY AREAS SHARED BY LHDs ACROSS NEBRASKA

Local health departments act as communities' **Chief Health Strategists**—they mobilize community partnerships to identify and solve health problems and **make "The Good Life" a healthy one for all Nebraskans.**

- Chronic disease prevention (targeting heart disease, diabetes and obesity)
- Cancer prevention
- Access to healthcare and behavioral health services
- Injury and violence prevention
- Community mental health and wellbeing

NALHD LHDs included in the 2016 Profile

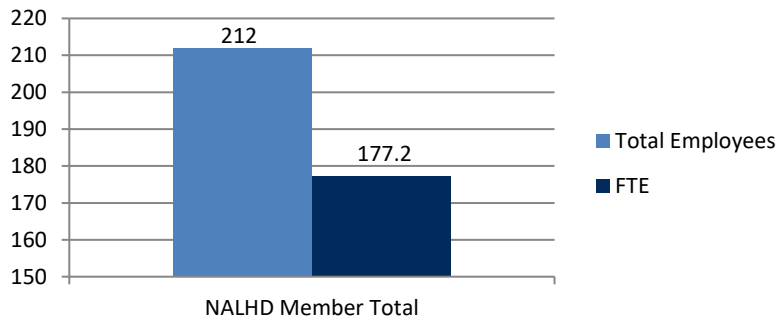
- Central District Health Department
- Dakota County Health Department
- Elkhorn Logan Valley Health Department
- Four Corners Health Department
- Loup Basin Public Health Department
- North Central District Health Department
- Northeast Nebraska Public Health Department
- Panhandle Public Health Department
- Public Health Solutions District Health Department
- Sarpy/Cass Department of Health & Wellness
- South Heartland District Health Department
- Three Rivers Public Health Department
- Two Rivers Public Health Department
- West Central District Health Department

Combined Membership 2016 Profile



NALHD MEMBER STAFF DEMOGRAPHICS

Total Number and Full Time Equivalent (FTE) LHD Employees



FTEs Dedicated to each Category

	NALHD Member Total	NALHD Member Average
Health Director	13.74	0.98
Senior Management	11.52	0.88
Mid-level Management	18.75	1.35
Program Coordinators	43.56	3.17
Licensed Professionals	31.14	2.17
Administrative Support	31.23	2.2
Program Staff, non-licensed	21.22	1.66
Community Health Worker	14.33	0.95
Environmental Health Coordinator	2.35	0.17
Dentist	0.75	0.05
Physician	0.12	0.01

Licensed Professionals could include: Registered Nurses, Licensed Practical Nurses, Dieticians, Hygienists, etc.

About NALHD Member LHD Staff

Gender of Employees

- Male: 10%
- Female: 90%

Age of Employees

- Less than 20: 2%
- 20-29: 18%
- 30-39: 35%
- 40-49: 18%
- 50-59: 20%
- 60+: 7%

Race of Employees

- American Indian/Alaska Native: 1%
- Asian: 0.4%
- African American: 1%
- White: 94%
- More than One Race: 1%
- Other: 0.4%

Ethnicity of Employees

- Hispanic: 13%
- Non-Hispanic: 87%

Employee Turnover

- 8 positions lost due to funding cuts
- 9.5 positions added due to increased funding
- 76 employees working at LHD 5 years or more
- 9 employees retiring in next 5 years
- 6 positions in the process of hiring

This summary profile was developed by the Nebraska Association of Local Health Directors. Local and state level data was retrieved from a survey sent out on November 1, 2016 based on data from of LHDs whose health directors are NALHD members. Population data was taken from the 2014 census estimate from the United States Census Bureau. For more information, visit www.nalhd.org.