

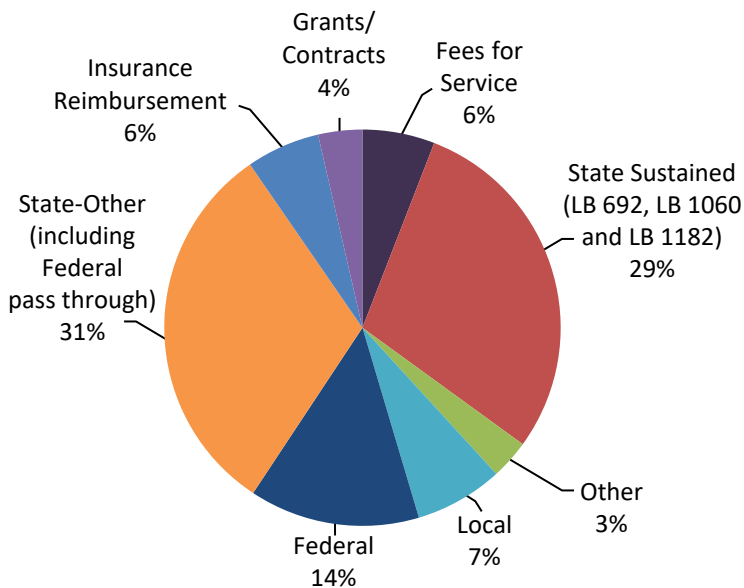
Combined Membership (14/16)

2016 Profile



FINANCE

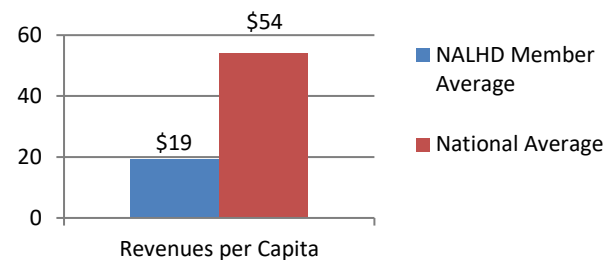
Sources of Local Health Department Revenues



Annual Local Health Department Expenditures (in millions, FY 2016)



Revenues per Capita (FY 2016)



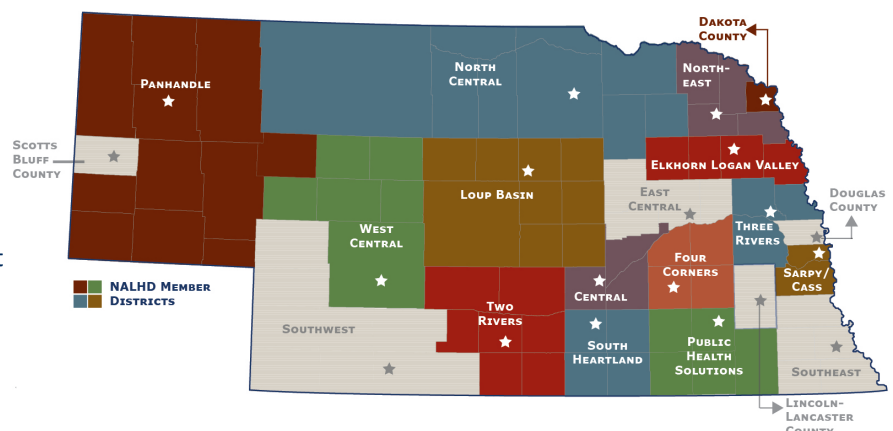
PUBLIC HEALTH PRIORITY AREAS SHARED BY LHDs ACROSS NEBRASKA

Local health departments act as communities' **Chief Health Strategists**—they mobilize community partnerships to identify and solve health problems and make **"The Good Life" a healthy one for all Nebraskans.**

- Chronic disease prevention (targeting heart disease, diabetes and obesity)
- Cancer prevention
- Access to healthcare and behavioral health services
- Injury and violence prevention
- Community mental health and wellbeing

NALHD LHDs included in the 2016 Profile

Central District Health Department
 Dakota County Health Department
 Elkhorn Logan Valley Health Department
 Four Corners Health Department
 Loup Basin Public Health Department
 North Central District Health Department
 Northeast Nebraska Public Health Department
 Panhandle Public Health Department
 Public Health Solutions District Health Department
 Sarpy/Cass Department of Health & Wellness
 South Heartland District Health Department
 Three Rivers Public Health Department
 Two Rivers Public Health Department
 West Central District Health Department

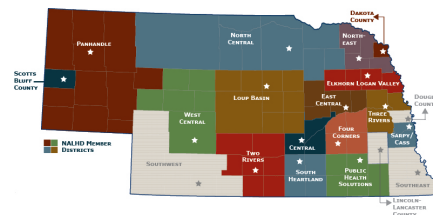
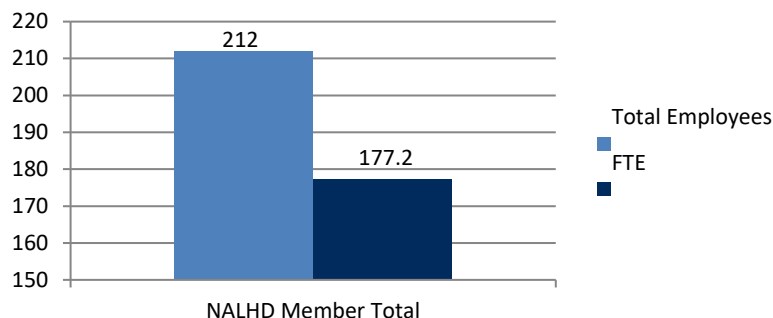


Combined Membership 2016 Profile



NALHD MEMBER STAFF DEMOGRAPHICS

Total Number and Full Time Equivalent (FTE) LHD Employees



About NALHD Member LHD Staff Based on 2016 Membership

Gender of Employees

- Male: 10%
- Female: 90%

Age of Employees

- < 20: 2%
- 20-29: 18%
- 30-39: 35%
- 40-49: 18%
- 50-59: 20%
- 60 or Older: 7%

Race of Employees

- American Indian/Alaska Native: 1%
- Asian: 0.4%
- African American: 1%
- White: 94%
- More than One Race: 1%
- Other: 0.4%

Ethnicity of Employees

- Hispanic: 13%
- Non-Hispanic: 87%

Employee Turnover

- 8 Positions lost due to funding cuts
- 9.5 Positions added due to increased funding
- 76 Employees working at LHD 5 years or more
- 9 Employees retiring in the next 5 years
- 6 Positions in the process of hiring

FTEs Dedicated to each Category

	NALHD Member Total	NALHD Member AVG
Health Director	13.74	0.98
Senior Management	11.52	0.88
Mid-level Management	18.75	1.35
Program Coordinators	43.56	3.17
Licensed Professionals	31.14	2.17
Administrative Support	31.23	2.2
Program Staff, non-licensed	21.22	1.66
Community Health Worker	14.33	0.95
Environmental Health Coordinator	2.35	0.17
Dentist	0.75	0.05
Physician	0.12	0.01
Licensed Professionals could include: Registered Nurses, Dietitians, Licensed Practical Nurses, Hygienists, etc.		

This summary profile was developed by the Nebraska Association of Local Health Directors. Local and state level data was retrieved from a survey sent out on November 1, 2016 based on data from of LHDs whose health directors are NALHD members. Population data was taken from the 2014 census estimate from the United States Census Bureau. For more information, visit www.nalhd.org.